



SSAI SCSEP Host Agency Agreement PY2020

To comply with the requirements of the Senior Service America, Inc. (SSAI), Senior Community Service Employment Program (SCSEP), operated under Title V of the Older Americans Act, this Agreement is voluntarily entered by

Polk County

hereinafter referred to as the Host Agency, and Motivation Education & Training (MET)
hereinafter referred to as the Sponsor Agency.

The Host Agency agrees to provide a safe and healthful work site for each participant, to provide the orientation and training necessary to perform assigned duties in accordance with a written community service assignment description, to provide additional training as opportunities occur, and, to the extent possible, treat each participant as a regular member of the Host Agency staff.

The Host Agency must provide adequate health protocols pertaining to COVID 19 as required by the SCSEP COVID 19 Host Agency Checklist including appropriate social distancing and face covering rules. The Host Agency is to immediately notify the Sponsor Agency if any participant has been exposed to the virus. *This Host Agency must complete and submit a SCSEP COVID 19 Host Agency Checklist to the Sponsor Agency prior to SCSEP Participants returning to or being placed in Community Service Assignments at the Host Agency.*

The Host Agency agrees to consider each participant for regular employment, either full-time or part-time, when vacancies occur in the Host Agency staff or when new positions are created. The Host Agency will also recommend suitable training for unsubsidized placement of the participant. A detailed training plan, which includes skills to be attained and timelines for achieving the goal, will be documented in the participant's Individual Employment Plan (IEP) and Community Service Assignment Description. The Community Service Assignment Description must specify the nature of the assignment, the hours each participant will train, specific duties and tasks to be performed.

As the onsite day-to-day supervisor of assigned participants, the Host Agency agrees to document any inappropriate work behaviors of participants that may lead to progressive discipline or other incidents and call and discuss with the Project Sponsor.

The Host Agency may allow an alternative or temporary community service assignment to include remote or telework. Such arrangements still require the Host Agency to provide

adequate supervision. Provision of the remote or telework assignment must be documented in the Community Service Assignment Description. The Host Agency must notify the Subgrantee before initiating this type of assignment.

The Host Agency also agrees to notify the Project Sponsor of any unscheduled leave time of the participants, particularly absences of three days or longer.

The Host Agency understands that the length of time that a participant may remain in the same assignment will be determined in their IEP. The Host Agency understands that the Sponsor Agency may reassign any participant when that reassignment will increase the participant's opportunities for training or unsubsidized employment or will otherwise serve the best interests of the participant.

While this agreement is in effect, the Host Agency agrees to not provide community service assignments for participants serving through another national Title V project sponsor.

The Host Agency agrees to abide by the hours and work schedules mutually agreed to for each participant and to provide: properly prepared time sheets (the supervisor will confirm that the participant worked the hours claimed on their time sheet and will assure that both they and the participant sign the time sheet); periodic performance evaluations; and other required documents. The Host Agency agrees and understands that each participant will be required to attend periodic SCSEP meetings during regular working hours.

The Host Agency agrees that the community service assignments for any participant are to be like "in demand" or "growth industries" private sector jobs, such as health care; child day care; education; or green jobs. However, these assignments will not result in the displacement of currently employed workers; or in a reduction in non-overtime hours of work, wages, or benefits; will not impair any existing contract for service or result in the substitution of the wages of the participant for other funds in connection with work which otherwise would be performed; will not be a substitution for any existing federally-assisted job; and will not be a position which is the same as or substantially the same as that occupied by any other person who is on lay-off or absent due to labor disputes. Further, the Host Agency agrees that it will not discriminate against a participant on the grounds of race, color, age, religion, sex, national origin, age, or disability.

The Host Agency agrees that participants currently assigned to the Host Agency are not to volunteer at the Host Agency, whether it be similar activity as the Community Service Assignment or any other activity.

The Host Agency agrees to send a representative to a Host Agency supervisors' meeting. Host Agency supervisors' meetings will be held annually to acquaint all concerned with the SCSEP goals and objectives. The Host Agency agrees to participate in the DOL Customer Satisfaction Survey if solicited.

July 1, 2020 to October 31, 2020

The Host Agency agrees to provide documentation of in-kind contributions. Further, it is understood by the Host Agency and the Sponsor Agency that any contribution, whether cash or in-kind, by the Host Agency is purely voluntary and is not a condition for the assignment of any participant.

The Host Agency certifies by this Agreement that it is a governmental agency or is a non-profit agency which is currently certified as a Section 501(c) (3) organization under the Internal Revenue Code. In addition, the Host Agency will provide its Federal Employer Identification Number (FEIN). Further, if the Host Agency is certified as a Section 501(c) (3) agency, a copy of that certification is attached. The Host Agency agrees to inform the Sponsor Agency immediately if the Section 501(c) (3) certification is revoked.

The Sponsor Agency agrees to recruit, enroll, and assign a participant to the Host Agency for engaging in productive community service employment.

The Sponsor Agency agrees to be responsible for all administrative and fiscal controls of the SCSEP and for paying wages and providing fringe benefits to each participant. The Host Agency does not provide Workers' Compensation insurance for participants.

This Agreement may not be amended except upon written agreement between the parties.

Motivation Education & Training, Inc.

HOST AGENCY AGREEMENT

This Agreement is in effect from July 1, 2020 – October 31, 2020

DEFINITION OF HOST AGENCY STATUS

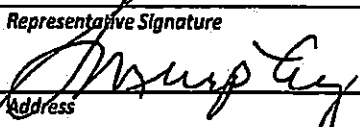
Check one:

This host agency is a government agency. FEIN 17460016219 (Required by USDOL)

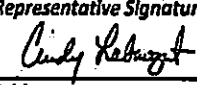
This host agency is a certified non-profit agency under Section 501(c)3 of the United States Internal Revenue Code. FEIN _____ (Required by USDOL)

501(c)3 documentation is attached

SIGNED – HOST AGENCY (please complete all blanks)

<i>Host Agency</i> Polk County	<i>Representative Name & Title</i> Sydney Murphy, County Judge
<i>Representative Signature</i> 	<i>Host Agency Supervisor</i> Sydney Murphy
<i>Address</i> 101 W. Church St. Suite 300 Livingston, Texas 77351	
<i>Phone</i> 936-327-6849	<i>Fax</i> 936-327-6819
<i>Email</i> grantsandcontracts@co.polk.tx.us	<i>Date</i> 06/23/2020

SIGNED – SCSEP SPONSOR

<i>SCSEP Sponsor</i> Motivation Education & Training, Inc.	<i>Representative Name & Title</i> Cindy Labanzat, SCSEP Operations Manager
<i>Representative Signature</i> 	
<i>Address</i> P.O. Box 1838 New Caney, TX 77357	
<i>Phone</i> 832-432-7170	<i>Fax</i> 281-689-5279
<i>Email</i> labanzat@metinc.org	<i>Date</i> 06/23/2020